

THREE RIVERS COLLEGE FOUNDATION

2019-2020 Annual Report







INVESTMENT

STUDENT SUCCESS



Message from the President of Three Rivers College Foundation

Dear Friends,

I am proud to share with you the TRC Foundation's annual report. This report highlights the past year's achievements thanks to generous donors like you. We have created new endowments, strengthened community partnerships and above all encouraged a new generation of student success.

While there have been significant challenges to overcome this past year, we have much to celebrate thanks to the generosity of our donors. When the College sought help to support students during COVID-19, the TRC Foundation, with donor support, rose to the occasion. Your contributions allowed us to provide technology resources to support remote student learning and enrich faculty and staff development.

Now more than ever the work of the Foundation is crucial. We have been called upon to support the College in a difficult time. With your continued assistance, we are ready and willing to help students in our community succeed.

Sincerely,

William A. Stanley
President, Three Rivers College Foundation

Our Mission

The Three Rivers College Foundation is a non-profit charitable educational foundation, incorporated under the laws of the State of Connecticut and granted 501 (C) (3) tax-deductible status by the IRS. Its purpose is to support the educational efforts of the College, the staff, and the faculty. In this role, it performs many functions for the College.

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Dear Friends,

As the President of Three Rivers Community College, I want to extend my gratitude and appreciation for the donors who contribute to the Three Rivers College Foundation. Your gifts continue to enrich our programs at the College and provide pathways to success for our students.

The past year has brought many changes. COVID-19 altered our way of life in ways we couldn't possibly have predicted. The College migrated to an entirely online learning model in a matter of days. These changes created significant barriers for many of our most vulnerable students. But thanks to the rapid response from our Foundation, we were able to supply much needed technological support to ensure students could complete their semester.

We don't know what the future will hold, but what I do know is that I am grateful for the community we share. I am grateful to each one of you who join in supporting Three Rivers students as they work to build a better future for themselves and our shared community.

Sincerely,

Message from the President of Three Rivers Community College

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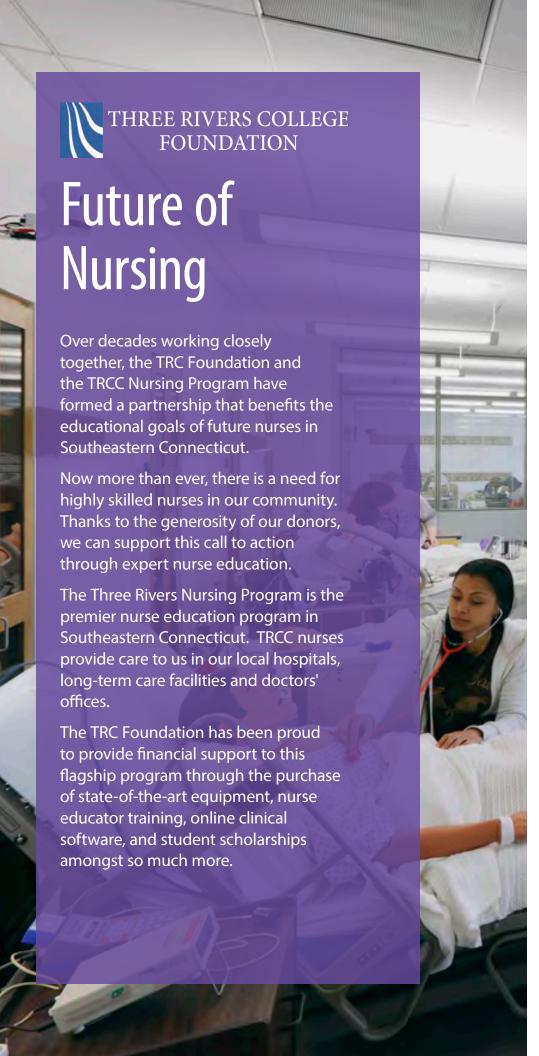
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Ms. Nicola RickerAssociate Professor of Science,
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Ms. Sashana James-Pinnock Student Representative, Three Rivers Community College



EXCEPTIONAL CARE



Standardized Patients provide TRCC Nursing students with a realistic environment for certain simulated activities. It is frequently cited by nursing students as one of the most rewarding learning experiences of their semester.

The use of patient actors/actresses create interaction that allow for a spontaneous and realistic nurse-patient experience in a safe learning environment.

Nursing educators can assess nursing care based on learning objectives with a sense of realism and nuances one might not experience with a manneguin simulator.

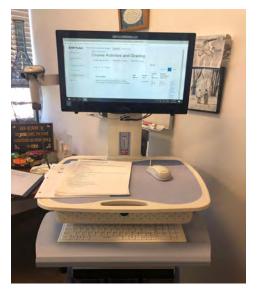
The Standardized Patients are then able to offer nursing students feedback from the patient's point of view during the debriefing.

PROFESSIONAL DEVELOPMENT

Attracting new nurse educators is critical in nursing education programs today. As seasoned nurse educators retire, they are replaced by expert nurse clinicians who are novice nurse educators.

Funds from the Paul Jones Trust support continued professional development for new nursing faculty to facilitate the transition from expert clinician to novice nurse educator.





FACULTY FEEDBACK

"The students really liked the patient scenarios, receiving a nursing report and then identifying the patient's plan of care. The modules took the student through a shift with changing scenarios to increase their critical thinking and began to prioritize their care. The program also allowed for a multiple patient assignment."

PAUL JONES TRUST

When the serious risk of infection from COVID-19 became a reality, families and "non-essential workers" were asked to quarantine at home. Concurrently, nursing students were restricted from campus classroom and clinical education in healthcare facilities. This created a significant dilemma; how were nursing students going to complete their clinical component and graduate?

Through the support of the Paul Jones Trust, Virtual Clinical Excursions and Nurse Tim/Nurse Think vClinical were funded to teach clinical nursing remotely.

Knowing the critical need to continue the education of nurses, faculty and students went into action immediately and prepared thoughtful and creative teaching and educational experiences in the virtual learning environment. This software was vital for nursing students approaching graduation. They were able to continue their clinical hours, graduate on-time and enter the workforce to help provide care during this critical time in our nation's history.

ELECTRONIC CHARTING

Beyond bedside care, student nurses must also learn the intricacies of successfully utilizing technology in healthcare. This year, the Foundation provided funding for the Electronic Health Record program for students to learn and practice patient care charting in a safe environment.

MANY THANKS

"I am so grateful that the Foundation supported the nursing department. It was awesome that we were given the opportunity to finish our Nursing courses with the transition to online. The hours we spent doing simulation helped us to get our clinical hours completed. During a time of uncertainty due to COVID-19, we had certainty and hope."

Nurses use the Computer on Wheels in hospitals to administer medication, chart on Electronic Health Record, (EHR), and bar scan patients and medications.

The patient charting program was implemented in the nursing simulation laboratory with high fidelity simulators and standardized patients. This high-tech resource resulted in students meeting learning objectives aligned with patient care charting.

CUTTING EDGE

A new wireless simulation manikin for simulation education was purchased. This high-fidelity wireless manikin has Asian patient features to support the nursing care of diverse patient populations, has more realistic human features, and may be used to simulate simple or complex patient care scenarios. The use of a simulation manikin allows nursing students the opportunity to navigate health-care scenarios they won't encounter during clinical rotations and inturn creates better prepared nurses.





Endowed Scholarships

Imagine making a contribution that leaves a legacy for generations to come. This lasting impact can easily be made through the establishment of a TRC Foundation Endowment.

Endowed scholarships are invested to ensure that there will be opportunities for students of the future!

Com To learn more about how you can start a fund with the TRC Foundation, please contact Betty Baillargeon at 860-215-9207 or email bbaillargeon@trcc.commnet.edu.

Adventures in Lifelong Learning

The Adventures in Lifelong Learning established this endowment to solidify their enjoyable relationship with Three Rivers and to encourage a new generation of learners. Annual scholarships will be awarded on behalf of the Adventures in Lifelong Learning in the names of Dr. Grace S. Jones and in memory of Eugene Frank.

AFE Chapter 122 Scholarship

The AFE Chapter 122 is an endowed scholarship established in 2011 that provides full tuition and fees for one year to a deserving student achieving excellence in an engineering discipline.

Alumni Association Scholarships

These scholarships were established on behalf of the Alumni Association in 2013. The Children of Alumni, First Year Student and Outstanding Graduating Student scholarships will be awarded on behalf of the Alumni Association annually.

Ann M. Ahamed Scholarship

Dr. Sultan Ahamed believes that opportunities should be made available to those with strength of character and ability. His determination to improve the quality of life in this community resulted in this endowed full tuition and fees scholarship in honor of his wife, Ann.

Capano Family Scholarship

The Capano family established an endowed fund to improve educational opportunities for ShopRite employees and their family members in 2008.

Charles W. Kitchings Memorial Scholarship

The Kitchings Family's philanthropy is well known, especially in the healthcare arena. Their generous and unselfish contributions have helped support the Three Rivers nursing program and its students in time of need.

Dorothy Lewis & Family Scholarship

This endowed scholarship was established in 2019 by Dorothy Lewis, class of 1978, to support non-traditional students with scholarship aid.

Edward P. Lord Scholarship

The Edward and Mary Lord Foundation established this scholarship in 2015 in honor of Edward Lord to support deserving students enrolled in an engineering discipline (preferably technical fields of engineering). The Lord Foundation supports our community and local students seeking to attend institutions of higher learning.

Helen and Joseph Jukoski Scholarship

This scholarship was established by President Mary Ellen Jukoski in honor of her parents who were avid supporters of higher education. Mary Ellen inherited her parents' passion for education, and this scholarship will support students on their educational journey.

Joan Grove and Carolyn Krohn Memorial Scholarships

Seymour and Linda Adelman are community leaders in the town of Bozrah. Through their generous good will and in remembrance of Linda's two sisters, they funded this endowed scholarship for TRCC nursing students.

Judith Cook Albright Memorial Nursing Scholarship

The Judith Cook Albright Memorial Nursing Scholarship was established in 2016 by Charles Albright to support and serve as motivation and inspiration for future nurses. Judith was a professor at Three Rivers in the Nursing Department from 2005-2016. Judy was committed to the highest academic standards for her students delivered in a caring, learning environment.

Kyle Douglas Emmerthal Memorial Scholarship

This endowed scholarship was established in memory of Kyle Emmerthal by his loving family. Kyle was a Three Rivers student who had a passion for learning and a respect for animals and the environment. He was known for his bright smile, wonderful wit and charm. This scholarship is awarded to a student in a STEM field active in helping others or the environment.

Luke J. Malek Scholarship

Paul Malek, a 1965 graduate of Thames Valley State Technical Institute and his wife Donna, established this endowed fund to provide financial assistance for graduates from Griswold High School, giving them a chance to pursue careers in the STEM disciplines

Maria and Edward Hargus Scholarship

Dr. Edward and Maria Hargus truly understand the impact a scholarship can have on a student's ability to persist and succeed. They are wonderful examples of investing in one's community.

Mark Ballestrini Memorial Scholarship

This endowed scholarship was established by Scott and Gina Donovan in memory of their brother-in-law, Mark. Mark joined the TRC Foundation board in 2008. In 2010, he became President. Mark's desire to ensure continued success of our community college was evident in his dedication and commitment to strengthen community relations and build partnerships with other community leaders.

New London County Medical Association Scholarship

The New London County Medical Association established this endowed fund in 2008 to provide scholarships to deserving students at Three Rivers Community College.

Norwich Public Utilities Scholarship

Norwich Public Utilities established this endowed scholarship fund to support students, preferably living in Norwich, with full tuition and fees in one of the many Engineering or Business degree programs, and who demonstrate commitment to their community by volunteering and through extracurricular activities.

Ralph & Lillian Pelliccio Scholarship

This endowed scholarship was established by Joseph, a former adjunct faculty member at Three Rivers, and Elaine, a TRCC emeritus faculty member, to honor Joseph Pelliccio's parents who knew the value of higher education. Joseph and Elaine hope that this scholarship supports those who wish to continue their education, particularly in the business field.

The LaMattina Scholarships

The LaMattinas, John, a former Pfizer research scientist and executive, and Mary, TRCC emeritus faculty, have set the bar high for generous and compassionate donations. The success of Three Rivers' students is high on their list of priorities with three endowed scholarships.

The John and Mary LaMattina Professional Development Scholarship provides financial support for faculty professional development.

The LaMattina Foundation Scholarship provides full tuition and fees to a student who despite personal challenges, has the likelihood to persist and achieve their educational and personal goals.

The John and Mary LaMattina Scholarship provides full tuition and fees and is awarded to a Humanities student who demonstrates exceptional support for peers and the College.

The VNA Nightingale Scholarship

The VNA Nightingale Scholarship was established in 2008 and is given out each year to dedicated nurses nominated by their peers. This scholarship honors all those presented with the award and to future exceptional nurses.

Veronica Cronin Scholarship

The Cronin Family created this endowed scholarship in memory of their mother, Veronica, who was a dedicated nurse and mother of ten. The scholarship provides full tuition and fees to a nursing student who has demonstrated ability and commitment to leadership among his/her peers.

Wilbur B. Beckwith Endowment

The Estate of Wilbur B. Beckwith established an endowed scholarship fund for TRCC students in need. Mr. Beckwith retired from the State of Connecticut as an adjunct instructor at Thames Valley State Technical Institute.

William F. Muenzner Scholarship

Inspired by his father's lifelong commitment to community, Accounting Professor and Three Rivers alum Edwin Muenzner created an endowed scholarship to honor his memory. This award recognizes a student who exemplifies the qualities of Ed's father William – perseverance, positivity and compassion.



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THREE RIVERS COLLEGE FOUNDATION

Dr. Booker T. DeVaughn Lecture Series

The Three Rivers College Foundation and Dime Bank, proudly sponsored, "The Other End of the Stethoscope", a lecture from Marcus Engel on presence being the cornerstone of caregiving. TRCC students, faculty, and community members filled the multi-purpose room on October 15, 2019 to hear his inspiring journey.

As a college freshman, Marcus Engel was blinded and nearly killed after being struck by a drunk driver. Through two years of rehab, over 350 hours of reconstructive facial surgery and adaptation through a multitude of life changes, Marcus witnessed the good, the bad and the profound in-patient care.

The Dr. Booker T. DeVaughn is an ongoing lecture series established by President Emeritus Dr. Booker T. DeVaughn. All lectures are free and open to the college community and public.



Marcus Engel addresses the audience with his service dog Elliot



ALWAYS LEARNING

The Lead365 conference was a game changing experience for the Student Programs Office at Three Rivers.

"Not only did we get to network with other student activities leadership from schools across the country, but we were able to participate in thoughtprovoking leadership activities that has totally restructured the way our office operates; this has not only lead to our office becoming more productive, but has streamlined the way we work, team build, and problem-solve during our current public health crisis. This new self-knowledge helped re-solidify why we're so passionate about student activities and helped us pinpoint the leadership skills of our student workers. Our annual Student Leader Training was totally revamped, involving student leaders from club life as well as student workers from every department on campus. Our biggest takeaway from the conference was that we are in a unique position as leaders in the Student Programs department to equip our students, so they become not only good academically, but evolve into true leaders."

- Raven Dillon and Alycia Ziegler

STAYING INFORMED



Noelle Taylor, third semester TRCC nursing student, and Sara Sonstroem, Nursing faculty member, attended the Foundation's September 2019 board meeting. Noelle, a 2019 scholarship recipient, shared how receiving a scholarship has allowed her to concentrate solely on school and clinical practice. She said, "The nursing program has changed me for the better and allowed me to take my first step into healthcare as a personal care attendant at L+M Hospital." Noelle and Sara provided valuable feedback and examples of how funding from the Foundation impacts students' ability to learn and grow.



The TRC Foundation Board held their November 2019 meeting at Ella T. Grasso Technical High School. The meeting was catered by the fantastic culinary program at Grasso Tech.

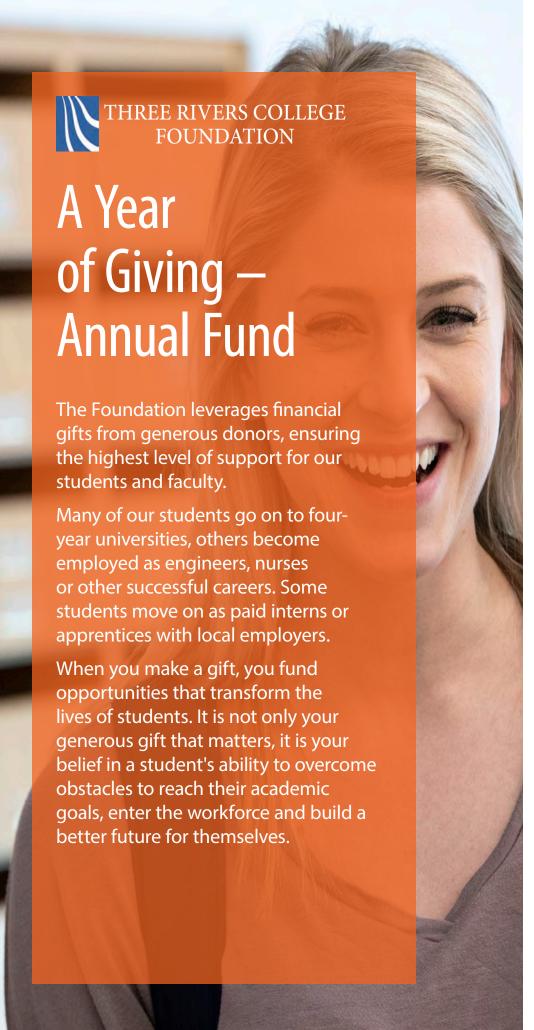
RIBBON CUTTING



TRC Foundation Board participated in the ribbon cutting for TRCC's new Manufacturing Apprenticeship Center, or (MAC), housed within a Grasso Tech workshop. TRC Foundation Board Vice-President, Chris Jewell delivered remarks on the importance of the manufacturing pipeline to local business owners.

The MAC provides vital, hands-on training for TRCC students working towards a career in manufacturing. The lab houses a prototype shell of a submarine, advanced lath and CNC machines, all while mimicking a real manufacturing workspace.

The TRC Foundation is proud to support the future of manufacturing in our region by providing funding to our workforce education programs while partnering with area business like Collins & Jewell and Electric Boat.



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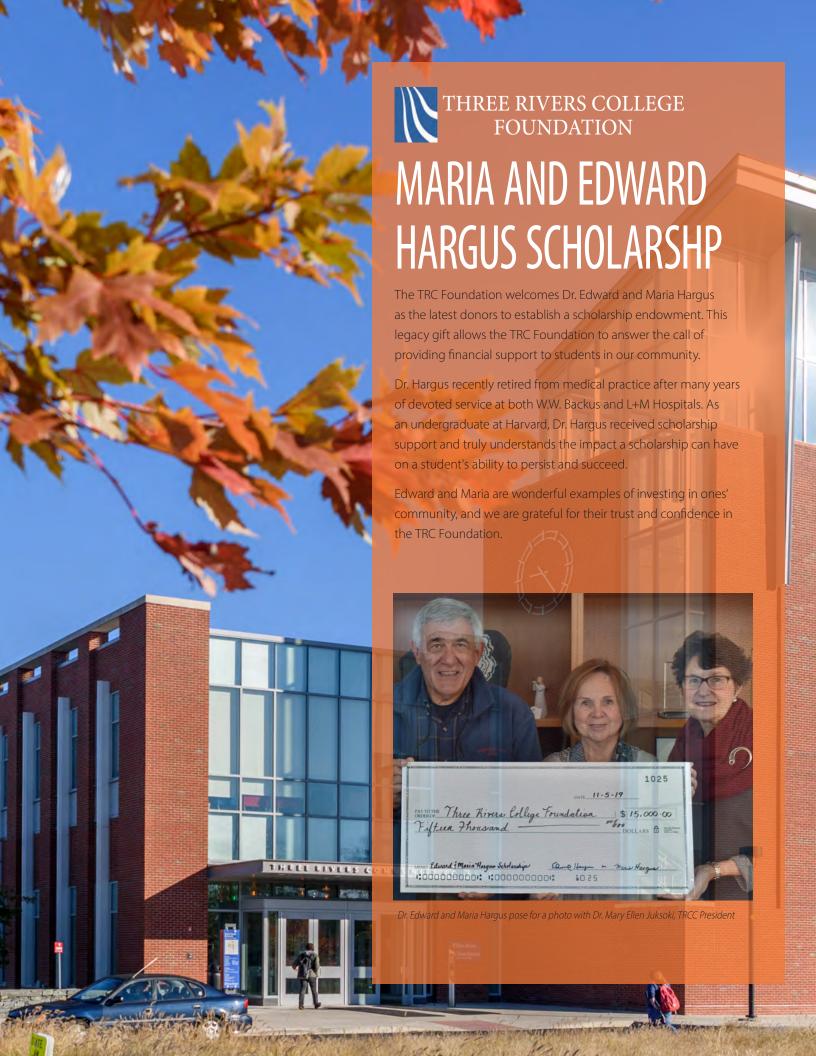
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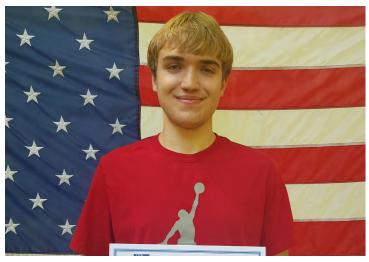
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Judith Cook Albright Memorial Nursing Scholarship *

Yu Fang Hua

Kyle Douglas Emmerthal Memorial Scholarship *

Allen Lyon

LaMattina Foundation Scholarship *

Autumn Gardner

Lawrence + Memorial Hospital Scholarships

Erika Austin Alisha Huerta Vanessa Nunez Kaitlin Reen Vanessa Savino

Leonard A. Wenzel Scholarship

Christa Conville

Liberty Bank Scholarships

Grace Carlos Alyssa Gomes Normel Renandy Ledoux Chloe Smith

Library Technology Awards

Kalyn Lummis Carol Pugh Samantha Saliter Melanie Tomas

Lorraine "Ma" Hamel Nursing Awards

Christina Bottomley Noreen Lavoie

Luke J. Malek Scholarship *

Benjamin Kinnie

Maria and Edward Hargus Scholarship *

Elizabeth Robbins

Marjory B. and Laurence P. "Jim" Smith Scholarship

Renandy Ledoux

Mark Ballestrini Memorial Scholarship *

Gabriel Martucci Alexander Mercer

Martha Montgomery Memorial Scholarship

Lynn Norciede

Math & Science Department Awards

Jherymel Adille Christina Bottomley Christa Conville Le Czaja Christopher Gerk Jhauane Gray John Hoult Heather Palardy

Matthew P. Hightower Scholarship

Weili Li

Mystic Garden Club Scholarships

Kelly Morgan Jennifer Paul

New London County Medical Association Scholarship *

Genesis Tavarez

Nicola & Yester Company, PC Scholarships

Franchesca Cascuog Edna Clark

Norwich Public Utilities Scholarship *

Kelly Morgan

Patrick Kane Nursing Awards

Opumbir Bhinder Jennifer Grayson Jamey Martyn Nathalie Onema

Ralph & Lillian Pelliccio Memorial Scholarship *

Giselle Ibarra

Reverend David L. Cannon Scholarship

Holly Hertzberg

Robert N. Rue Nursing Scholarship

Jasmine Walker

Rose City BNI Scholarships

Briana Elmore Tamara Heupel Ari Wilnia

Student Government Honor Awards

James Armstrong Azalea Canty Jordan Chenette Tamara Heupel John Hoult Alexander Mercer Melanie Tomas Sarah Walsh

Student Government Involvement Awards

Sebastian Bartosiak Jordan Chenette Katherine Doiron Malia Dollaga Allen Lyon Jocelyn Miranda Kavlvn Sadler Jacqueline Sosnoski

Student Leader Awards

Sebastian Bartosiak Jordan Chenette

TRC Foundation Diversity Awards

Monica Dogbey Melissa Valenzuela

The Community Foundation/ **Shirley Bradway Serafin** Scholarship

Kiana Bloomingburgh

Three Rivers College Foundation Scholarships

Opumbir Bhinder Allison Briggs Azalea Canty John Coleman Le Czia Oneida Ewers Gavin Fitch Benjamin Jackson Eileen Johnson Lisa Kutneski Brittany Leggett Max Oquendo Jayvin Repil Elizabeth Robbins Jeanette Rodriquez Karyn Stamper

William Tate

Sarah Walsh

Jasmine Walker

Veronica W. Cronin Nursing Scholarship

Renee Bourassa

Veteran's Scholarship

Jamie Connors

Visual Fine Arts Awards

Amanda Swan

VNA Nightingale Scholarship *

Alison 7erull

Wilbur Beckwith Scholarships *

Edna Clark **Beth Coones** Teddy Nosiku Mary O'Donnell Sasha Smallridge Juliet Walker Franchesca Cascuog

William "Kirk" Kirkpatrick Award

Steven Moniz Jr.

William F. Muenzner Sr. Memorial Scholarship *

Lauren Kliphon

William W. Backus Hospital **Nursing Alumni Awards**

Jessica Hill Kaylin Sadler Noelle Sostre

2020 Summer Scholarships

Jhervmel Adille Willy Andujar Michael Arabic Chelsea Atwood Kristi Banks Carissa Baxter Chad Beane Elizabeth Bentley Kimberly Boulay Andrew Braithwaite Danielle Branch Jessica Coggeshall Reese Cote Lilly Covey Brian Csuka Chelsea Darling-Watt

Tesla Delcid-Pichardo

Caroline Garrett

Kyle Guertin Maranda Hay Jennifer Hedding

Wilfredo Dolores-Santana

Sonielyz Gonzalez Mendez

Tamara Heupel Elias Illescas Marion Johnson Deborah Joly-Warcholik Samantha Jones

Johanna Joseph Susan Kobyluck Jacob Lagace Samantha Lugo Janelis Lugo

Pinky Mazibuko Hannah Merrill Lorenzo Morales Elisa Morcos

Kayla Morey Lynn Norceide Vanessa Nunez Nevaeh Ortiz

Diana Pasholli Jennifer Paul

Glenn Perez

Kitty Vahlberg Sara Viljanen Robert Vose Shiloh Vournazos Mackenzie Walsh

Kyrell Wilson

Dana Petrowski

Jalaun Ross

Emme Romanelli

Alisha Shortman

Taryn Simmons

Pauline Smith

Nathan Swift

William Tate

Sabrina Tyree

Dyna Tira

Kayla Spaulding

Sasha Smallridge

* Denotes endowed funds

CELEBRATING STUDENTS

Platinum Sponsors



Yale NewHaven Health Lawrence + Memorial Hospital

Silver Sponsors







Bronze Sponsor

Drs. Booker & Elena DeVaughn

Friend Sponsor



COVID-19 EMERGENCY RESPONSE

TECHNOLOGY FUNDING

EMERGENCY TECHNOLOGY FUNDING

This year has brought with it change and trepidation, but more importantly, it has shown us that when faced with uncertainty, our community bands together to stay healthy and safe.

As the College migrated all learning to an online platform in March 2020, it created a significant issue for many of our most vulnerable students since they lacked the necessary technology to successfully engage in their instruction.

Many students relied entirely on the onsite computer labs at TRCC and did not have access to similar technology at home.

The Foundation approved \$57,000 to purchase 60 laptops, shoulder bags, mice and wireless hotspots for at-risk students. The laptops were loaned out to students who had no personal access to the technology needed to complete their courses.



Elizabeth Robbins, Edward and Maria Hargus Scholarship and Loaned Laptop Recipient.

PRESIDENT'S MESSAGE

"With uncertainty facing many in our communities, the TRC Foundation is prepared to offer assistance to students in need immediately. With this laptop purchase, we will support academic success by putting the necessary tools directly into the hands of our hardworking students. We believe in Three Rivers' students and their ability to succeed, even in trying times."

- Bill Stanley, TRC Foundation President



From left to right, President Mary Ellen Jukoski, Karen Bartone and Professor Sandra Jeknavorian

DR. GRACE SAWYER JONES FUND FOR THE ARTS

The Three Rivers College Foundation generously donated the funds to add Karen Bartone's, "Pondering the Magic Hour," an oil on a birch panel to its collections.

"Pondering," an exhibition of new oil paintings by Karen Bartone, opened on Aug. 27 at the Three Rivers Gallery.

Bartone holds an MFA from Western Connecticut State University and a BFA from the Lyme Academy College of Fine Arts. She teaches at Eastern Connecticut State University and Three Rivers Community College.

The Grace Sawyer Jones Fund for the Arts is an endowed fund that provides artwork for the College.

Visit The Gallery at Three Rivers at www.threerivers.edu/gallery.

COMMUNITY CHAMPIONS -TUTORING

Special thanks to our donors in the region who confidently provide dollars to the Foundation to support tutoring. This allows the College to offer a unique and individualized learning experience that helps strengthen subject comprehension, boost confidence and keeps students on track.

Dr. John and Mary LaMattina's unwavering support extends beyond providing scholarships. The LaMattina's donate \$15,000 annually to hire professional tutors to help in a variety of subjects giving students the extra support to achieve their full potential while at the college level.

Joining the LaMattina's are new donors, Dr. Lee and Roberta Morehouse who donated more than \$12,000 to support the Tutoring and Academic Success Center with the support of matching gifts through Merck and Pfizer Inc.

Chelsea Groton Bank Foundation awarded \$5,000 in response to the challenges we foresee over the next year as we navigate the enormous upheaval and uncertainty tied to the pandemic. This funding is critical to rapidly respond to many of the needs of our students.



ELECTRICAL LAB UPGRADES

The TRC Foundation provided funding for renovations and new lab equipment for the Electrical Engineering Technology Lab, B209. The lab space required physical renovations in order to allow state-of-the art equipment to be purchased that will support the educational needs of the College's Electrical Engineering Technology Program.





DOMINION - POWERING THE FUTURE

Since 1985, Three Rivers Community College and Dominion Energy, then Millstone PowerStation, has been partnering to power the future of Connecticut.

The program, the only one of its kind in New England, educates students on nuclear power generating stations through classroom, laboratory and simulator instruction.

In addition to annual student scholarships, Dominion Energy funded \$15,000 in upgrades to the nuclear training lab.

COLLABORATIVE LEARNING

Funding was provided to furnish a new mathematics collaborative classroom with 30 desks and 30 chairs. The use of modular furniture will encourage students to be active learners instead of passive.

This will replace current lecture methods. Students will work in groups to solve problems, present solutions and learn to be critical thinkers and problem solvers.

In a collaborative learning classroom, students interact with others located all around them facing front, back and both sides.



THE COMMUNITY FOUNDATION OF EASTERN CONNECTICUT

Environmental Engineering Technology Project

The Community Foundation pledged \$30,000 over three years to support TRCC's Environmental Engineering Technology students.

The Environmental Opportunities Project targets community college students and historically under-represented student populations to increase their enrollment, retention, and graduation in STEM programs and specifically issues pertaining to the environment.

During the first year of the project, several students received paid internships at the CT Department of Energy and Environmental Protection in Hartford working with analysts at landfill sites to monitor leaking contaminates. They had the opportunity to work on the list of leaking underground storage tanks which helped them learn about environmental law and regulations to protect our natural environment. Students also learned how to monitor and report environmental noncompliance issues and any potential factors that could impact the environment.

Another student worked as a paid tutor for the environmental students as well as students in the Principals of Environmental Science, Environmental Engineering Technology program courses, which includes STEM courses. Students met three times per week in the lab to go over homework assignments to prepare for tests.

Another student worked as a Teaching Assistant organizing environmental activities including working in the vegetable gardens, the rain garden and helping to install the bat houses at TRCC. This student also obtained bat and bee experts to speak for the Environmental Research classes.



TRCC rain garden



TRCC vegetable garden



THE FUTURE OF WORKFORCE

The Community Foundation provides funding for TRCC's non-credit healthcare programming, like Phlebotomy, Certified Nurses Aid, Medical Billing and Coding and Veterinary Assisting to name a selection.

Many of our students are low-income predominately single parent households that possess multiple barriers to education and employment.

Theses short-term non-credit programs provide students the skills to obtain entry level employment in healthcare and a pathway to sustainable employment.

Board Farewell

This year the Foundation bid farewell to two members of the Board of Directors, Scott Donovan and Lee-Ann Gomes. Special thanks for their hard work, generous sharing of their time, resources and dedication to the Foundation, the College and most important, the students.



SCOTT DONOVAN

Scott Donovan, owner of G. Donovan Associates, Inc., has been a vital member of the TRC Foundation board for the past eight years.

During his time on the board, Scott has been the driving force behind the success of the TRC Foundation Golf Classic, raising more than \$400,000 and generously committed his time and financial support. In addition, he created an endowment to honor former Board President and his brother in law, Mark Ballestrini.

As a Board Director, he not only recruited golf sponsors, but he enlisted two new board members, Tessa Jordan and Andrea Camoin. Scott shared, "I wish my fellow board members success in continuing the good work and assistance the Board provides to the community and students."



LEE-ANN GOMES

LeeAnn Gomes, recently retired Director of Norwich Human Services, served on the board since 2015. During her tenure, she was an important member of the scholarship committee. Additionally, she was a key voice in helping the board develop and implement the summer scholarship program which provides \$50,000 to students during the summer session.

We have been incredibly fortunate to benefit from her lifetime of experience serving the Norwich community. Her insight into the health and human services of our region has proved invaluable. She has shared with us the true struggles many in our community face and how we can serve them with compassion and understanding. Lee-Ann – we wish you a happy and healthy retirement!



To make a gift, place your phone's camera over the flowcode. You will be taken directly to the giving page.

With your help, we can continue to provide vital resources to our students and college community.

Our goal is to grow our annual appeal and increase our endowment.

Visit us at www.threerivers.edu/giving

Financials

Three Rivers College Foundation Statements of Financial Position June 30, 2020 and 2019

2020

2019

		=0.17
Assets		
Cash and cash equivalents	\$267,921	\$398,676
Investments, at fair value	\$5,793,286	\$5,162,967
Pledges receivable	\$40,230	\$63,750
Prepaid expenses		_
Total assets	\$6,101,437	\$5,625,393
Liabilities and Net Assets		
Liabilities		
Grants payable	\$3,709	\$4,829
Deferred revenue		\$4,900
Total liabilities	\$3,709	\$9,729
Net Assets		
Without donor restrictions	\$107,798	\$103,143
With donor restrictions	\$5,989,930	\$5,512,521
Total net assets	\$6,097,728	\$5,615,664
Total Liabilities and Net Assets	\$6,101,437	\$5,625,393

The Finance & Investment Committee acts on behalf of the Foundation Board to provide immediate oversight of the investment of the financial assets of the Endowment. The committee works closely with Dime Investments and our investment managers, Manning and Napier, to preserve and grow the endowment through prudent investment strategies.

Finance & Investment Committee Members

Andrea Camoin - Chair

Jen DeLucia Chris Gauthier

Nikki Gullickson

Lisa Griffin

Chris Jewell

Tessa Jordan

William Stanley

Ex-Officio

Betty Baillargeon

The TRC Foundation's audit is conducted by Whittlesey & Hadley, P.C.



Annual Report 2019 -2020



Three Rivers Community College 574 New London Turnpike • Norwich, CT 06360