



Job Title: Cogeneration Operator

FLSA Status: Non-Exempt

Pay Rate: \$35.07 (plus OT)

Location: Montville, CT



POSITION SUMMARY

This position is responsible for the safe operation and monitoring of the facility's gas turbine, heat recovery system generator (HRSG), associated auxiliary equipment and package heating boiler.

DUTIES AND RESPONSIBILITIES - Summary

- Start, stop, regulate, monitor and control turbine generator, HRSG, all auxiliary equipment and other systems as assigned.
- Coordinates and communicates with personnel from paper mill regarding supply of steam and electricity to mill, mill demand for steam, startup and shutdown of steam supply, etc.
- Operates the water treatment plant equipment and performs steam, water and condensate testing.
- Observes, records, and interpret indications from local instrumentation and control systems.
- Performs routine operational test and adjustments on all power plant systems and components as required.
- Checks and logs daily consumption rates of chemicals, fuels, and water; monitor inventories and initiates action to replenish same.
- Support routine maintenance and scheduled efforts on selected equipment.
- Maintain records and logs for the Cogeneration facility.
- Ensures routine safety policies and procedures are followed.

SKILLS AND QUALIFICATIONS - Summary

- High school or vocational school diploma, or equivalent and technical training that demonstrates ability to perform successfully in similar work environments.
- Must have a minimum of three years' experience as a Plant Operator, preferably in a cogeneration plant environment or similar industrial environment.
- Able to react quickly, calmly, and safely to changing conditions within the cogeneration plant.
- Must be able to work rotating and night shifts and extra/irregular hours, and to work under unusual and special conditions that can arise in a cogeneration plant.
- Must have knowledge of the equipment and systems installed and operated in a co cogeneration power plant such as motors, pumps, boilers, generators, fluid systems, chemical handling, water treatment systems, cooling towers, pollution control equipment, AC and DC electrical distribution and control systems, etc.

PHYSICAL DEMANDS

- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- Able to perform repetitive and physically demanding tasks for extended periods (lifting, walking, climbing, pushing, twisting, stopping, and pulling).
- Must be able to lift at least 50 lbs.
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Job Title: OCC Handler

FLSA Status: Non-Exempt

Pay Rate: \$21.05/hr

Location: Montville, CT



SUMMARY

The OCC Handler is the first step in production and is responsible for unloading trucks, inspecting incoming material, and stock material, loading the conveyor in accordance with company specifications, and tracking incoming inventory using a computer. Please scan the QR or visit our careers page (link below) to read the full job description.

DUTIES AND RESPONSIBILITIES - Summary

- Operate fork truck to repetitively unload trucks in accordance with established company standards and expectations.
- Enter all bale movements in the current computer/trucking system.
- Inspect all bales for quality when unloading the trailers and loading the conveyor.
- Clean and maintain the loading area and keep the work area clean throughout the shift.
- Conduct a maintenance and safety check for the fork truck at the beginning and end of each assigned shift.
- Adhere to all safety and environmental guidelines, policies, and procedures.

SKILLS AND QUALIFICATIONS

- High school diploma or equivalent.
- Eligible to work in the US.
- Good computer skills, ability to track inventory on a computer.
- Able to communicate with all team members and adhere to safety and adhere to safety regulations.
- Ability to multi-task in an environment with frequently changing priorities.
- Ability to operate a fork truck, clamp truck, and/or bobcat.
- Able to meet company quality and performance standards for the job as specified.

PHYSICAL DEMANDS

- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- Able to perform repetitive and physically demanding tasks for extended periods (lifting, walking, climbing, pushing, twisting, stopping, and pulling).
- Must be able to lift at least 50 lbs.

WORK ENVIRONMENT

- Able to work in hot, humid, cold, and noisy industrial environment.
- Willingness and ability to work in confined spaces and with heights.
- Able to work in a tobacco-free environment.
- Willingness and ability to wear safety glasses, earplugs, hard hat, steel-toed boots, and any other required PPE (Personal Protective Equipment).

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